

ANNEXURE - A

With reference to CPP Article 4, clause 4.2:

STSS Statutory Child Safeguarding Clause for Third-Party Contractors and Service Providers

The Contractor/Vendor/Service Provider ("Contractor") acknowledges that, in the course of providing services under this Agreement, its personnel may enter, access, or otherwise be present on premises where children are enrolled, reside, or participate in educational or extracurricular activities. The Contractor shall, at all times, comply with the STSS Child Protection and Safeguarding Policy, as amended from time to time, and all applicable laws relating to child protection, including the Protection of Children from Sexual Offences (POCSO) Act, 2012, the Juvenile Justice (Care and Protection of Children) Act, 2015, and other applicable laws.

Without limiting the foregoing, the Contractor shall ensure that:

- (a) All personnel deployed to STSS have undergone appropriate background screening, where applicable;
- (b) No personnel engage in any conduct that may compromise the safety, dignity, welfare, or rights of a child;
- (c) Personnel shall maintain appropriate professional boundaries with students and shall not communicate privately with students, photograph, record, or otherwise interact with students except as expressly authorized by competent authority;
- (d) Any actual, suspected, or alleged child safeguarding concern is reported immediately to Headquarters and to the competent authorities where required by law;
- (e) The Contractor fully cooperates with any safeguarding inquiry, investigation, or audit conducted by STSS or any statutory authority.

Any breach of this clause shall constitute a material breach of this Agreement and shall entitle STSS to immediately suspend or terminate the Agreement, remove any deployed personnel from its premises, withhold payments where permitted by law, and pursue any civil, criminal, or other legal remedies available.